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LEADERSHIP, ORGANIZATIONAL PSYCHOLOGY, AND CULTURE

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ABSTRACT

If you are a leader in any sense of the word, you already know it is a difficult job. Leadership is much more than giving orders, managing employees' time and productivity, making money, making schedules, or providing performance reviews. Leadership is an art that takes dedication, perseverance, and a wide range of skills. One of these skills is knowing the psychology and culture of the organization that the leader leads. This is a key element in being successful in any leadership situation. Leading others can get complicated and difficult, but it is a vital role, and a vital role to get right. This narrative will cover the links of leadership, organizational psychology, and culture, and how to bind them together to get employees engaged and empowered so productivity will be high and continuous.

KEYWORDS: Leadership, Organizational Psychology & Culture